

COMMITMENT STATEMENT

Risk Management

Clough AMEC is committed to ensuring that a sound system of risk management is an integral part of all aspects of our business.

Personal Responsibility

It is the responsibility of each of us to engage in good risk management practices to protect the tangible and intangible assets of Clough AMEC from any loss or damage that could materially affect its ability to discharge its responsibilities to its customers, employees, shareholders, and the communities in which it operates.

Accountability

We are all accountable for ensuring that Clough AMEC's Commitments and procedures relating to risk management are effectively applied to all aspects of our business.

Risk Management

We carry out these steps to ensure we are properly managing risks in our work environment:

- Identification – clearly identify the risks
- Analysis – of likelihood and consequence
- Evaluation – of the level of risk
- Treatment – plans to manage risks
- Management of Change – apply to events resulting in a change to risk profiles; and
- Monitor and Review – check the steps we are taking are appropriate.

Learning Culture

We are committed to continually improving our risk management processes and outcomes by regularly testing and reviewing control measures to ensure risks remain within acceptable risk tolerances through proactive management of change and effective assurance processes.

One Consistent Approach

The Commitments and procedures of Clough AMEC contain the experience of our parent companies in relation to the risks that face our business. These Commitments and procedures are not optional; they must be followed and exceptions may only be authorised as specifically set out in the Commitments and procedures.

The Clough AMEC Senior Leadership Team is accountable to the Clough AMEC Board for ensuring that this Commitment is implemented throughout Clough AMEC's operations. This Commitment will be reviewed annually.



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February 2021



Rod MacDonald – Wood
Director Clough AMEC
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