

COMMITMENT STATEMENT

Health Safety Security and Environment

Clough AMEC is committed to working in a safe, healthy and sustainable environment (HSSE). We ensure personnel at all levels are involved in the identification and control of workplace hazards. We ensure human, financial and technological resources are provided to implement and improve the HSSE Management System, aligned with the requirements of ISO 45001 and AS/NZS ISO 14001.

We demonstrate leadership and commitment by fostering the principals of:

Personal Responsibility

All personnel have a responsibility to contribute to a safe and healthy workplace. Managers at all levels are responsible for leading programs to achieve objectives and targets contributing to our overall HSSE performance. Every person's active involvement is indispensable to establish and maintain HSSE in the workplace. We empower them to stop work when they perceive it is unsafe. Compliance with our standards and procedures is a condition of employment.

Accountability

We recognise senior management play a critical role in ensuring a safe and healthy work environment. Our Senior Leadership Team is accountable to the Clough AMEC Board for ensuring this Commitment Statement is implemented throughout our operations. To be at the forefront of preventing incidents, we implement our HSSE Management System, which meets or exceeds legal requirements in locations in which we operate. We constantly monitor our work practices and systems in the direction of continuously improving our overall HSSE performance.

Risk Management

We apply risk management principles to perform the systematic identification of HSSE hazards and manage these with the subsequent controls actions to minimise risk. We establish emergency and contingency plans to deal with residual risks minimising threats to our business and protecting stakeholders' interests.

Learning Culture

We build a learning culture by driving the implementation and continual improvement of our HSSE performance through consultation, the provision of information and training, equipping personnel so they are empowered to avoid at risk situations and respond rapidly to unexpected events. We conduct comprehensive investigations and implement learnings to improve.


Consistent Approach

We implement this Commitment Statement through our HSSE Management System which includes, periodic monitoring, assessments and audits. To ensure consistent implementation, we utilise independent accredited bodies to certify our HSSE management system.



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February 2021



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